# ORDER SHEET West Bengal Administrative Tribunal

Present.-

The Hon'ble Justice Ranjit Kumar Bag

&

The Hon'ble Dr. Subesh Kumar Das

#### Case No. <u>OA - 57 of 2018</u>

Serial No. and date of orderOrder of the Tribunal with signatureOffice action wi and dated signal parties when nec123 $\frac{03}{03/10/2018}$ For the Applicant:Mr. A.S. Biswas, Mr. A. Sinha	ture of
<u>03</u> <u>03</u> <i>For the Applicant</i> : <i>Mr. A.S. Biswas</i> ,	
<u></u>	
Mr. A. Sinha, Ld. Advocates.	
For the State Respondent : Mr. S.K. Chakraborty, Ld. Advocate.	
Affidavit of Service filed on behalf of the	
applicant is kept on record. The applicants have	
prayed for direction upon the respondents for grant of	
enhanced remuneration to the applicants for	
discharging their duty as Contract Contingent	
Menial/Sweeper in the establishment of	
Superintendent of Police, Uttar Dinajpur.	
The contention of the 16 (sixteen) applicants is	
that they have been engaged as Contract Contingent	
Menials in the establishment of Superintendent of	
Police, Uttar Dinajpur on different dates during the	
period from 1994 to 2010 and they have been	
receiving monthly remuneration @ Rs. 2000/- for	
discharging their duty. The grievance of the	
applicants is that the casual employees and part time	
sweepers engaged in the establishment of District	
Magistrate and Collector of Uttar Dinajpur are getting	

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	monthly remuneration @ Rs. 6635/- w.e.f. March 01,		
	2015, whereas the present applicants are getting		
	only Rs. 2000/- as remuneration per month.		
	Having heard Learned Counsel representing		
	both parties and on consideration of the materials on		
	record we do not find any document to establish that		
	the applicants have been engaged as full time casual		
	employees in the establishment of Superintendent of		
	Police, Uttar Dinajpur. The fact of receiving		
	remuneration of Rs. 2000/- per month for discharging		
	the duty by the applicants as Contract Contingent		
	Menial/Sweeper indicates that they have been		
	engaged as part time casual employees. Accordingly,		
	the applicants are entitled to get remuneration @ Rs.		
	3000/- per month w.e.f. January 01, 2018 on the		
	basis of Memorandum No. 7284-F(P <sub>2</sub> )/FA/O/2M-01		
	dated November 27, 2017 issued by the Finance		
	(Audit) Department, Government of West Bengal. The		
	respondent no. 4, Superintendent of Police, Uttar		
	Dinajpur is at liberty to consider the entitlement of		
	the applicants to get remuneration in terms of		
	Memorandum No. 9008-F(P) dated September 16,		
	2011 and subsequent Memorandums of 2013 and		
	2016 issued by the Finance Department, Audit		
	Branch, Government of West Bengal, if the said		

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	respondent no. 4 is satisfied that the applicants have	
	been engaged as casual employees for discharging	
	their duty on full time basis on fulfillment of the	
	conditions laid down in the Memorandum No. 9008-	
	F(P) dated September 16, 2011.	
	In view of our above observation, the respondent	
	no. 4, Superintendent of Police, Uttar Dinajpur is	
	directed to grant remuneration to the applicants in	
	terms of Memorandum No. 7284-F(P <sub>2</sub> )/FA/O/2M-01	
	dated November 27, 2017 issued by the Finance	
	(Audit) Department, Government of West Bengal and	
	to consider whether the applicants are entitled to get	
	remuneration in terms of Finance Departments Memo	
	No. 9008-F(P) dated September 16, 2011 and	
	subsequent Memorandums issued in 2013 and 2016	
	by the Finance Department, Audit Branch,	
	Government of West Bengal by passing a reasoned	
	order within a period of 12 (twelve) weeks from the	
	date of communication of the order. With the above	
	direction the original applications stands <b>disposed</b>	
	of.	

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	Let a <b>Plain Copy</b>				
	both parties.				
	S. K. DAS	R. K. BAG			
	MEMBER(A)	MEMBER(J)			
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